

U.S. Department of Labor

Office of Labor-Management Standards
Chicago District Office
Federal Office Building
230 South Dearborn Street, Suite 774
Chicago, IL 60604
(312) 596-7160 Fax: (312) 596-7174



April 18, 2019

Mr. Joe Schaffer, President
Machinists, AFL-CIO, Local Lodge 701
450 Gundersen Drive
Carol Stream, IL 60188

Case Number: 310-6015395(01)
LM Number: 016910

Mr. Robert Martinez Jr., International President
Machinists International Union
9000 Machinists Place
Upper Marlboro, MD 20772-2687

Dear Mr. Schaffer and Mr. Martinez Jr.:

Pursuant to the authority of Section 601 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA) and receipt of a complaint, this office has initiated an investigation of the election of officers conducted by Machinists Local Lodge 701, Carol Stream, IL on December 5, 2018.

The purpose of this letter is to advise you of the following investigative findings:

1. Members were denied a reasonable opportunity to nominate candidates of their choice. IAM Official Circular No. 864 - Lodge Meetings for Multi-Shift Membership, issued January 1, 2017, requires local lodges holding nominations and elections of Constitutional officers to schedule the times for taking nominations to accommodate members working all shifts. The nomination and election notice included in the Machinists Local Lodge 701 August 2018 newsletter stated in part that "All nominations must be made from the floor by a member in good standing...Nominations may not be submitted in writing." Violation of Section 401(e).
2. Local Lodge 701 failed to maintain absentee ballot request forms for members whose last name begin with the letter "R" as required by Section 401(e).

These findings are not to be construed as a final determination by the Secretary of Labor that violations have occurred which may have affected the outcome of the election.

Any additional evidence bearing on these investigative findings, or any information concerning action contemplated by your organization to remedy or otherwise address these findings, should be provided to this office on or before April 24, 2019. A final determination